**CSI Climate & Culture Meeting**

**12/18/18**

1. Mark Schwartz will take notes.
2. Members in Attendance: Janessa Katzenberger, Angela Rinker, Katie Horgan, Chrissy Humberg, Katie McDaniel, Mark Schwartz
3. Katie McDaniel motioned to approve the minutes from the previous meeting. Chrissy Humberg seconded the motion.
4. Water Challenge totals were shared. JC McKenna was the winning school based on the total number of ounces divided by the total number of staff members.
5. Kindness Information: Nicole Phillips has written books and created programs addressing the focus of kindness and positivity. Nicole’s team is offering opportunities to implement kindness activities for staff. Approaches implemented by each school, the ECSD as a whole and the community were discussed. Sponsorship options for this program were discussed as well. Implementation options were considered. Various approaches to sharing stories and podcasts were reviewed.
6. Staff Outing Opportunities: Members will bring ideas back to the committee for discussion at January’s meeting.
7. Budgetary Update: No updates at this time.
8. Future agenda items for January 15, 2018 meeting:
   * Bring back building-level outing ideas.